


NONE COMPULSORY BRIEFING SESSION - APPOINTMENT OF A TRAINING PROVIDER FOR LEARNERSHIP TOWARDS A NATIONAL CERTIFICATE IN BUSINESS ANALYSIS NQF L6-20230822_110031- Meeting Recording

August 22, 2023, 9:00AM


55m 41s


 **Jackie Kwinika** 0:05
At level 6.

 **Jackie Kwinika** started transcription

 **Jackie Kwinika** 0:09
And the bit number is PS2023I have B488 which was advertised on the 15th of August and it's gonna close on the 12th of September at 11:00 AM I MJQ Queen Nega, the supply chain management specialist responsible for this tender today is the 22nd August 2023 and the time on my clock is now 1 past 11.
I l'd like to cause that my colleague, the end user manager, introduced himself also so we can get started with the business of the day.

 **Candice Adams** left the meeting

 **Jackie Kwinika** 0:45
Thank you.

 **Sfiso Dimba** 0:47
Ohh, thank you very much.
Hi my name is Satim.

 **Dali Matodzi (Guest)** left the meeting

 **Liyanda Handula** joined the meeting

SD Sfiso Dimba 0:51

I'm the development manager.

I'll be responsible for this.

The implementation in malingering of this program.

Thank you and welcome.

JK Jackie Kwinika 1:01

That's the things I Mr Dima.

Uh, please. Uh.

Type you information in the chat.

Then you can indicate your company name, your name and also your contact.

Thanks.

You can put that you can use that for the purposes of attendance register, but this is not the companies are station but we we will need to have an attendance register for this session.

 **Marike Fourie** left the meeting

JK Jackie Kwinika 1:35

Please type in your company details your name and your contact there.

Thank you.

 **Tapuwa Mhlanga** joined the meeting

JK Jackie Kwinika 1:44

The Please confirm if you are able to see my screen.

SD Sfiso Dimba 1:50

Yes, I can say for myself that Jackie, thanks.

JK Jackie Kwinika 1:52

Thank you.

Thank you.

Thanks.

That. That's perfect.

Yeah.

Come on, bullet .1, there of the Tor, which is the background to the BANKSETA.

If you need more info of what our annual report loaded there and other things on our website where you can see what we do and then the purpose and OBJECTIVES of this project, I'll land over to and swizzle to take you through the purpose and also the scope of work.

 **Emma Watambwa** joined the meeting

 **Jackie Kwinika** 2:25

Thank you.

Over to yours so.

 **Sfiso Dimba** 2:31

Once again, a very good morning, everyone and thanks for attending this man COMPULSORY briefing session.

Umm, we promise that is not gonna be long.

We're just gonna give you just a little bit of a background and what is expected and also the scope and will also open for a couple of questions for clarity.

Uh.

Basically, uh bankseta we are here to appoint an accredited training provider within South Africa to provide or to implement a learnership program for 250 learners nationally towards a business analysis qualification.

Uh, the purpose for this program is to offer unemployed youth the opportunity to gain a qualification and also like experience within our sector, which is banking and alternative banking sector, so that they'll be more employable upon completion because they'll have an experience and an edit qualification which the LEARNERSHIP which is a one year.

However, this for this particular program is only gonna be implemented for only a year, because as you might know most of you I this falls this qualification faults and that legacy qualification and as per the QT CON saqua uh for this program it needs all the learners need to be registered at least or the final date by the 30th of June 2024.

 **Tapuwa Mhlanga** left the meeting

 **Sfiso Dimba** 4:10

From there it will be slowly be phased out.

Hence, it's gonna be only implemented for only one year.

In terms of the scope, as I've mentioned earlier on, it's a business analysis which is a one year and the and create level is 6.

The NQF the Sacro ID 63963909 and we are looking for a minimum learning outcomes which might must include the following, which is a analysis that you wishes they should be able to analyse a business scenario, develop a business case, compile a user requirement specification, develop a functional spec, monitor quality assurance activities through the project life cycle in addition.

The provider must be able to cover the following topic, not that this topic are not qualified qualification aligned, there must be able to cover the following topic.

Introduction to data science approach or methodology understanding of distributed processing and analytics and analytics, as well as different ways to consume data.

They tell me housing, they tell mining and detective analysis are proper are programming, which is an advanced language that performs various complex statistical computations and calculations.

 **Tapuwa Mhlanga** joined the meeting

 **Marshal Musarurwa** joined the meeting

 **Noma Sibanda** joined the meeting

 **Sfiso Dimba** 5:47

Also, there must into have some kind of introduction to excel training and introduction model to info security and data privacy, which is basically looking at yourself as security.

It official intelligence and also the mass in industrious the learners to the following tools, which are your business intelligence which is BI and tensor flow.

 **Nonhlanhla Ntshalintshali** joined the meeting

SD **Sfiso Dimba** 6:13

The service provider should provide the training for learnership and be able to implement or provide the following and overall training course plan and program. Uh.

A program that will briefly outline the schedule for learning program, including specific outcomes for each modules, and a detail of material they should be able to provide the learners with an approved schedule on the first day of the academic induction.

That means, for example, umm if we decide that this this program will be implemented for the past four months and then the the the rest of the of the eight months will be at the workplace.

So your your your project plan must be provided to the learner so that they know that they are scheduled that for the next four months they'll be busy day with their theoretical component.

In addition, the provider must also provide a learner support, which is inclusive of mentoring and coaching of the learners about the theoretical component of the learnership, umm, the the provider must be able to assess the learners against the outcome of the qualification and also make provision for one reassessment opportunity.

Should the learner still need to be competent?

I I'm sure this is very clear.

The provider also need to provide some guidelines, for example a toolkit for the mentors, coaches for the organization to enable them to support the learners with project assignments in the workplace.

This toolkit is very important, especially to the employers who are participating in this program for the very first time so that they give them some kind of a guidance so that they be able to support the learners while they're they're busy with their experiential learning.

The provider will also be responsible for all the costs and logistic arrangement regarding the graduation, graduation ceremony and certification.

That means when you do your costing, pay in mind that you take full responsibility in terms of the the the graduation ceremony.

That means the hiring of the venue, the mills, everything that has to do with the ceremony.

So when you do the costing, please bear that in mind so that in future, when the graduation comes, we won't have a problem when you said, but we didn't cost for this, OK?

And the provider will also be responsible for collecting all learner documents, including signing learner agreements as required for LEARNERSHIP.

That means the first week of the which we call it induction.

The provider must be able to assist with the signing all of all the performance information, especially your LEARNERSHIP agreements and also all the required required documents, which is your highest qualification and also the copy of the ID because the the fixed term contract is normally obtained from the from the employer which the the the training provider must also coordinate with the employer so that when we submitted the pack the whole pack should be inclusive of all the performance information as per the DH.

I'm and guidance and also the the the the performance information checks.

The provider is also required to meet all the SETA reporting and audit requirements, including but not limited to the head report and internal and external audit requirements.

That means we have to ensure that we comply with all the dehead requirements in terms of our performance information, and the provider should be available should there be some requirements request for information from the auditors there my supposed to apply the applicable legislation, legislation governing the workplace based learning process.

There must be available to meet monthly for meetings or or ad hoc.

Should there be a need arises?

These meetings can be held online.

Service provider must also adhere to the BANKSETA program timeline and meet the BANKSETA deadlines.

 **Dali Matodzi (Guest)** joined the meeting

 **Sfiso Dimba** 10:51

By that we mean this program is scheduled as per the BANKSETA strategic we supposed to start this program on the 1st of February 2024.

That means the implementation from from start from there, so that will be able to report them from for this financial year.

Ohh also provide the close out report including statistics on the completions and also the lessons learned.

This is the right they they the final report which need to be submitted to SETA and provide or advise the SETA immediately, should any of the LEARNER contract be terminated and reproducing for that there are many various reasons why they learn a terminate.

Sometimes they move for a a better stipend, sometimes they because they they they get to be retained or get payment permanent employment.

So we need that to on our monthly meetings.

If you can highlight that will really appreciate it.

And the for provider must monitor the learner attendance of training and learner progress and report to set a monthly.

This would include attendance register and also assessment.

Salt.

Uh, in terms of competency and EXPERTISE requirements, we need a proof of accreditation.

Ah, as in education and training provider with the relevant quality Council and the the ACCREDITED, the accreditation status must include the National Certificate in Business Analysis, which is already registered as an end QF level 6 core ID 63909.

The accreditation please bear the the the accreditation must be valid at the tender closing date closing and for the period of the contract or be renewed be renewed, be renewable to cover the period of the contract.

Umm provide signed references of the letter of the client letterhead, or of a successful completed project.

The service provider should provide relevant team experience with applicable qualification and they should provide a project plan which clearly details how they're gonna run out to the program.

They must meet all the quality requirements.

Uh.

Proof that the program is quality assurance requirements and also reporting to the SETA and stakeholders.

The service provider should provide the learner support which include as I mentioned earlier on interview each learner every month in the workplace or training to identify point potential issues that may prevent learner from completing the program and this must be highlighted on our monthly meetings.

Layers with the employers and other stakeholders to manage and the track to manage and track learner progress.

My name's Lena.

And conflict management and also provide a minimum of three days work training as an exit program.

Mentioned that on the implement the actual implementation of this program is actually 12 months.

However, the the, the, the the contract will be 18 months to accommodate the closure report and also the graduations.

Uh, I think Jackie, I'm done from my side.

JK **Jackie Kwinika** 14:21
Yeah.

SD **Sfiso Dimba** 14:21
I'm not sure if I've missed anything.

JK **Jackie Kwinika** 14:22

Thanks.

Well, the thanks for letting me take take them through the other items.

Yeah, with bullet .6 is the pricing.

Yeah.

And be the pricing schedule must be completed as per the attached annexure A bidders who fail to comply with this requirement will be disqualified because it will be impractical to compare pricing across all the submission.

Let me quickly project the pricing.

Good.

He is a present.

Shoot, we're looking at the costing for 250 learners.

Good.

And then initiation fee, which will be one of them and then learner registration once off for 250 learners program design once off deliver of training program support graduation and certification program.

And then why do you need to do?

You only capture your pricing on the yellow spaces.

Please do not tamper with any other thing cause tempering might result in your EA submission being disqualified as we won't be able to compare your prayers into other people's pricing.

Please do not tamper with our pricing sheet, only update or put your information on the yellow folders to the the the yellow spaces and then if in case you have got a some items which should believe you need to include in your costing you you have both space allocated there for you to include the spacing your the other item that are not here and then also what you can do.

Is this lines are not enough and you wouldn't better understanding of this program, feel free to add your lines here if you can use the program correctly.

But in eras you might find yourself.

In Star Wars, but you you are at liberty to include whatever is not included there.

If you want to sleep somewhere, your accommodation, you're traveling.

You're cold.

Drink free.

Whatever fee, please edit up here as once this is submitted, there's no changes to the pricing.

You cannot come back and say I didn't at the price for for my cool drink when I travel to wherever you will be going, please include that.

Yeah.

And then it will automatically calculate and then.

If you don't have that, you just need to delete this.

So it doesn't calculate the vet or you can just put a 0 on the vet and then.

Pricing this for evaluation purposes and the contract value will be estate pair.

The budgeted price for this project reviews will be requested as and when requested.

Pricing must cover all items in the terms of reference.

The pricing must remain firm.

Include very if you are a vendor and then the contract will will be based on what we are.

We have only complete E yeah, in the yellow blocks only do not tamper with anything here.

Do not say here, let not support ongoing support.

Yours is a 250 per month.

As an example, my learner support is 250 per month, 250 per month.

I I believe this number will not work for me.

Please just say if it's hundred grand per month, it means it will be 1.2 per year per learner for you and then you will go to your your figures correctly, do not tamper, don't come here and say no, it will be 250 per month and then whatever and whatever.

Please only capture your information on the yellow blocks please.

I hope I'm clear.

But to that you are.

Good.

The 6.1 the quoted prices will remain fixed for the duration.

Pricing sheet should be completed in full to not adjustment will be entertained after contract signing present should should show that separately.

If you are a vendor, sufficient detail should be included in enable banks that to understand the markup of the overall pricing.

All pricing assumptions excluded costs and estimated costs should be clearly documented.

We have got enough space to indicate whatever you require there.

SUBMISSION requirements.

You need to provide us with the at least three envelopes.

Original envelope.

I hope you with the soft copy and then pricing is video one get out with the BANKSETA preference point system and then you need to clearly mark your envelopes.

The tender name, tender number and also your your company name on the envelopes submission that affects sent via telefax and or electronic mail delivery will not be accepted.

Please do not attempt this submission received by BANKSETA will become property of the BANKSETA and will not be returned to the respondent and then the submission address is there.

They need to know that the BANKSETA is treated in a very large office park with security offices at the main gate.

Please allow at least 30 minutes to clear security and navigate through the office park.

You cannot come here and say you were at the gate by 2211 on the date and then the security did not open for you.

123 whatever happened there was traffic by the gate.

Please make time for that.

You need to also sign off the attendance register will inform you in writing if you are unsuccessful.

It turned out, received late is received when it's received after the specified date and time and therefore strongly advised to ensure that tenders be despatched to allowing enough time for any unforeseen events that delay that may deliver delay your delivery of the tender for any inquiries.

The my email is there and you copy the SCM at Bankseta and then any escalation that can escalate to rapula S at bankseta in copy info at bankseta.

Those are our plan dates.

Then the tender evaluation is 3 phase process eligibility technical functionality evaluation and pricing preference points evaluation and the compliance status.

So it's provider should be registered on the CSD and then before making out, we shall check the CSD and the bidder or any of its directors are not listed as restricted from doing business with the public sector.

Or if a person is probably the bidders tax status is compliant, the bidder or is directors, management are not in place of the state, or if a director or manager is an employee of the state, is service provider and or directors or management have permission to do business with the state as provided for in the legislation, we will not award any bids.

Service provider will do not comply with the above.

We will afford your chance to clarify if there are any adverse information or on your CSD report and then compliance and eligibility responded would not be.

The requirements below will be disqualified then and be for JV submission.

Please submit documents from both side.

Can also then agreement and EI JV agreement.

The failure to submit the items below will result in the bid being immediately disqualified, so your proposal and the pricing Please ensure that you include the pricing.

Sometimes you find that maybe by errors or whatsoever reason who could have pay your nice proposal, but you or made the pricing, there's nothing we can do.

You are automatically disqualified for that.

Please ensure that you include SPD 146.1 and also the BANKSETA preference point live from.

You also have our special conditions from that need to be fully completed and

signed as part of this document, and then also show proof of accreditation, and then we must be valid at closing and then it also need to be valid for the duration of the contract.

You also need to include your CSD report.

This assist us didn't doing pulling out report from the CSD, but we will not disqualify you for not attaching this, but please include it.

Uh, this is the functionality that we will be looking at.

Reference letters the bidder should submit.

Ohh mother reference letter from clients where it is successfully completed a learnership project within the past five years because here it says Learnership project. It means any learnership project that you have completed within the last five years.

OK, this must be on client letterhead, be signed and dated indicate the work done.

Indicate the year the work was done.

Please note that the work should be have been done within the past five years from tender closing.

Please do not submit anything that is outside the five years from tender closing anything that happens around June there in but in the 18 June.

When the 18 there please you need to calculate and ensure that you submit anything that is within the five years and then one point for each reference will be allocated.

 **Emma Watambwa** left the meeting

 **Jackie Kwinika** 25:30

Do not submit all references that are outside the five years from tender closing can #2 will be looking at the qualification and experience of the project team.

Sinfully have at least persons with different percent covering the roles facilitator, assessor, project manager.

At least three people, so I'm generally indicate clearly who is who.

The service provider should submit copies of qualifications and service of the project manager, facilitator and assessor clearly indicate the relevant number of years of each of the project team members.

Each team member will be scored individually, individually.

 **Kerry Brooks** joined the meeting

JK Jackie Kwinika 26:14

The team members may be employees or individual constructed.

OK, if more than one CV is submitted, uh for one position and then they see with the most experience will be considered a sub criterion.

2.1 is the qualification and experience of the facilitator.

The facilitator should possess a minimum of F Level 7 and 80.

It relevant qualification and experience in training facilitation.

I should be submitted before the experience will be considered, and then we thought that IT qualification experience will not be a considered or taken into account.

 **Emma Watambwa** joined the meeting

JK Jackie Kwinika 27:15

There's submit an entry level 7 qualification for the your training facilitator to be considered for scoring these points.

Please take note that in terms of your foreign qualifications, we do not have the expertise to align qualifications, cause some qualifications that were obtained outside of the country or nuns at the frickin qualification.

 **Freddie Kleynhans** left the meeting

JK Jackie Kwinika 27:46

You find that there are maybe NQF level 10, but we are not able to align to South Africa to say is it angry at level 9 or 10 or 6 in the South African framework?

Or maybe it's NQF level 5 in another country, but when it comes to alignment, they're able to lift it up or down.

Please ensure that you align your foreign qualification.

Failure to do so will be dealt with accordingly by the evaluation committee.

Please submit 4 reign aligned qualification SAQA aligned qualification.

If you're qualifications are foreign, I think some qualifications also might not show they live in those.

Just say whatever qualification, please try to make sure that you submit something that will assist the process to indicate your end PF level on the qualification, because I'm institution will just say you have successfully completed XY and Z but on the

paper doesn't show the NPF letter.

Please try.

Put sufficient information to assist the process.

That's just an advice.

Yeah.

Supplanted in 2.2 on the training assessor.

Training assessor must be must have a valid registration letter as an assessor and experience as a training assessor.

Registration must be submitted before experience of the training assessor will be considered.

That should no registration letter be submitted.

The experience with sending Assessor will not be considered or taken into account.

Also, you need to also remember the validity of those letters.

Do not submit expired letters.

Something that is expired is not valid because we clear.

We're looking for a valid letter.

Please submit valid letters.

We will check that.

And evaluation.

This is how we going to school five years or more is 5.1 year to less than two.

Yes, it's one point and then.

It's the name letter of the training assessor, is not submitted.

It's zero.

No negotiations then.

Thank you very much.

Is the maximum you can get mugman if you've got five years experience will give you the maximum point and then the qualification experience of the project manager 5 point.

 **Lesedi** joined the meeting

 **Jackie Kwinika** 30:30

And then.

I've points on the experience and also five points on the qualification we're looking at and QFA level 5 in project management for the project manager.

And then if you don't have this as a project manager, it says 0, but if you do, we give him a 5 minimum, level 5 and anything above that is a bonus.

Does not mean you gonna get a six or seven points.

It's a bonus, will give you the maximum points and then project manager experience looking at five years or more in this kind of project will give you 5 points for that, and then if it's less than one year experience it's 0 point for that.

And the rule also be looking at the project plan.

Yeah.

At the 10 points give away, the service provider should provide a project plan indicative of project deliverables, outlining time frame, but also indicate your time frame that that initiation training action plan you know better what that is your learner registration.

You know what that is?

How many days is it gonna take?

How many month is it gonna take for you to register the learners and how many days it's gonna take you to induct the learners?

Your planning national footprint training facilities.

How are you going to work around this?

Do you have this facilities?

Are you going to hire?

Does your friend have these facilities?

What arrangements do you have in place?

Please indicate that and cover that and maybe you you're locations whatever way you make it look good to the committed to give you some points and then implementation because the training needs to take 12 months.

But the project is for 18 months, but indicate over the 12 months was gonna happen, turning off learners and also their assessment.

The contingency plan put in place indicate measures to mitigate external factors.

You your load shedding extension of time.

If there is some delays here and there, what are you gonna do?

And then if there is insufficient, can they in this specific area lock down of movement in terms of the economy indicate what are you gonna do about it?

The project close.

Out the report close out report submission of details project close out report with lessons learned and only evaluation in the initiation phase.

We're gonna give you one point.

Uh planning phase one point implementation, one point contingency.

One point closeout.

It's one point and then also 12345 if you show all those you got maximum of 10 point and then on learner support service provider should demonstrate in their proposal how learners support will be supported.

Our learners will be supported during the implementation Learner support interview each learner monthly, and then liaising with employers and other stakeholders to manage and track learner progress learner relationship and conflict management provided minimum of three days work readiness.

The evening, which is the exit for on evaluation, all learner support shown.

If all that is shown, sorry will give you 3 points if you show us the exit program and then we give you another two points smaller points, then the village indicating their proposal on how learners will be supported, please indicate that we will give you a maphala 15 points and then the minimum unit to get out of this hundred points is 70 for you to be considered for price and be.

The price and be and then the BANKSETA is what?

Yeah.

What our own preference points system that we are utilizing in terms of Gazette 2721 as it has been gazetted that each and every institution need to have their own preference system and this is what we are utilizing.

And then on the table there we saying for empowerment of black person and at least have 51% black ownership give you 6 points.

Local production and delivery by South African will give you 6 point.

The on those services that you are submitting on those personnel, your project manager, your facilitator, your assessor.

If those people are submitting, are all S Africans the we will allocate that six point to you, provided you claim this point, but if the.

Non South African citizens.

On your project team there or no project, we will not be able to give you points for for for this as we saying we promoting local production and delivery by stuff again and then for that six points I allocation please also attach those ID of the team member.

So we are able to see those nationalities, empowerment of women, 50% ownership by woman, any woman of women of any race is 2 points youth ownership.

At the 3% is 2 points and then empowerment of persons with disabilities ownership at 20% or implement a 10% is 2 points.

Promotion of small businesses.

Co operatives and non governmental institution in rural areas and even areas is 2 points and then we also provide the explanation.

There was the meaning of local content.

The woman use a disability, small businesses and then if you've got a turnover of less than 10 million, if you're turnover is less than 10 million.

You are eligible to.

Score for that point and then also but you please submit your.

Uh, it proof prove that you're not making this turn over.

You know better as business people, the kind of proof you can submit to us your financials, financials can be.

 **Malakia Phooko (Guest)** joined the meeting

 **Jackie Kwinika** 37:34

Provided to prove this.

And apologies for that.

And then false information submission, should the BANKSETA asset in that any bidder has submitted any false information, the BANKSETA may disqualify the bidder, service provider and council in award without prejudice to any other medics available to bring stand reporter service provider to the national surgery.

The beta would be given an opportunity to give reasons, reasons why the BANKSETA should not take actions detailed above where false information has been submitted.

Tender conditions or reserve the right to withdraw, amend the terms of represented by.

Notice in writing a by advertising in the media in which the tender was originally advertised.

Right to the closing of the tender, you reserve the right not to award or to partially award cause paternity application cannot be reimbursed.

Things that reserve the right to conduct to do the due diligence on a short listed tender.

Brings the reserve the right to verify information submitted brings.

It shall not be liable for any direct, indirect, consequential on in other losses,

damages, including loss of profit that may be incurred by any person, the banks.
That makes no representation undertaking warranties whatsoever to any person in this respect of the tender or any information contained in the tender.
This tender is confidential and Terry to BANKSETA, we also comply to hope it in order to evaluate and educate proposal effectively.
It is imperative that applicants submit responsive applications.
All applications are duly lodged as per submission.
Requirements will be evaluated in accordance with the stipulated evaluation.
All proposal will go through evaluation committee on functionality and then the Education Committee for Education.
This bid is valid 450 days after closing because I'm not contact bank stolen.
Any matter pertaining to the application from the time the application is closed to the turned application is I hated the result of Thunder will be published on any portal as advertised.
Any effort influenced the evaluation, application comparisons or application, or what decision in any matter may result in rejection of the application concern.
The BANKSETA shall reject a submission if the applicant has committed a proven corrupt or fraudulent act in competing for a particular contract, and JV is each Member must have their CSD tax compliant theaters in order, you must submit a JV agreement signed by both parties and attached to this your submission and sign submit a joint BANKSETA preference point claim document.
Is this the SBD one that also need to be fully completed and signed?
Did not miss any information.
Please fully completed whether it's a yes, say yes, whether it's a no say no.
It's been inform need to also be fully completed and sign fully complete and sign 6.1 fully complete and sign with witnesses #1 and #2.
Not one witness.
Please include witnesses there.
This is our preference claim document, which we will use to claim your points and then you need to indicate with a yes or a no.
The points you are claiming and indicate the details of your director and then submit those shareholding certificate.

 **GIFT MASILO (Guest)** left the meeting

JK Jackie Kwinika 41:50

If you've got more than.

One director.

Save those shareholding, the certificate to assist with the process South African.

This is where buying services here and then indicate those services we are procuring, if they are delivered by South Africa, women ownership.

Do you have 50% or women ownership indicate the by completing with a yes or a no youth ownership yes or no indicate this ability yes or no and complete them.

Small business also indicated yes or no and complete your financial information.

False information will be dealt with it accordingly.

This is the special conditions document that must be submitted.

Ensure that you submit this document and fully completed if there is a known you need to indicate why there is a no please in a way you say no.

Please give reasons for the no.

So we are fully aware.

And then.

 **GIFT MASILO (Guest)** joined the meeting

JK Jackie Kwinika 43:11

You're fully complete this.

GM GIFT MASILO (Guest) 43:12

Yeah.

JK Jackie Kwinika 43:14

And.

See sign.

At the bottom, they've come to the end of the presentation and then now like to check if there are any questions and then if you've got any question, you can simply raise your hand and also remember to type in those company information that your company details company name, your name, your contact details in the chat there for the purpose of and attendance.

Register completion.

Do we have any questions from the floor?

But if there is no question, we've come to the end of the session open.

SD **Sfiso Dimba** 44:11

Sorry, sorry.

Uh, Jackie, that there is one question.

I think it's from one from the Linda.

I'm sorry if I butchered your name and then there's another one for machine.

JK **Jackie Kwinika** 44:22

All good.

SD **Sfiso Dimba** 44:23

I said that to you.

JK **Jackie Kwinika** 44:23

All good. No problem.

Thank you.

Thank you.

Please do not type any questions in the chat.

Yeah, OK.

EA Allwin I'm not sure if I'm pronouncing correctly.

AV **Alwyn vanderLinde** 44:39

Thank you very much.

No problem.

A perfect thank you.

Good morning.

Can I just start with the following I got?

I want to clarify.

And just three points.

It's with regards to the services around payroll.

Uh accrualment and the securing of host organizations that is out of scope for the project in terms of the providers that needs to submit their bids.

I just want to clarify that and confirm that my understanding is correct.

It's not.

It's out of scope.

The providers would not be required to auto recruit auto secure workplace providers, host organizations.

In other words, thank you.

JK Jackie Kwinika 45:27

Yeah.

Ohh do you special?

SD Sfiso Dimba 45:29

Yes.

Yeah.

In terms of the payroll, no, they, they, they, they, they will be someone responsible for that.

Uh, so the for this particular tender they provider is only to implement the the, the, the, the program and roll out the program in terms of the component and a part of scope that was mentioned in terms of recruitment and there's also a provider which does the recruitment in terms of securing the workplace.

That is also done.

I hope it's clear all one.

AV Alwyn vanderLinde 46:06

E absolutely clear.

Thanks official.

Thank you.

SD Sfiso Dimba 46:09

Thanks.

JK Jackie Kwinika 46:10

Thanks.

Thanks for you.

So a good genie.

Germany.

JB Jienie Badenhorst 46:17

Goodnight, yes.

JK Jackie Kwinika 46:18

I'm not sure if I'm pronouncing correctly.

JB Jienie Badenhorst 46:22

Jeannie is perfect.

Thank you.

I just want to confirm in which areas these students will be in, how many in each area nationally, because we have a national footprint.

So I would just like to determine if we will be I will to assist in each area.

JK Jackie Kwinika 46:40

Think you switch so.

SD Sfiso Dimba 46:42

Yes, it's 250.

Like we said, for now, we don't have an especific years, but it's for now it's just open for national once we've we've we've secured the the once this this tender is finalized, we're gonna have a kick off meeting.

JB Jienie Badenhorst 46:47

Yes.

SD Sfiso Dimba 47:00

That's when we provide the the actual location, but for now, it's national, yes.

JB Jienie Badenhorst 47:03

OK.

OK, perfect.

JK Jackie Kwinika 47:05

Uh, that may may may be a special do we normally do it in, in, in, in the rural or even maybe from experience?

JB Jienie Badenhorst 47:06

Thank you so much.

SD Sfiso Dimba 47:15

It's mostly in the event it's mostly in the event and just that I don't want to to give the from the previous information because there should be any changes because normally we we implement it in the big towns, but things might change.

JK Jackie Kwinika 47:17

I've been OK org.

Thank you.

Well.

Yeah.

SD Sfiso Dimba 47:32

So I don't want to create expectations.

JK Jackie Kwinika 47:33

Makes sense.

Yeah.

SD Sfiso Dimba 47:34

Yeah. Thanks.

JK Jackie Kwinika 47:35

OK.

No, that that thing things for that.

OK, I've got Gina also and the flow is open.

GM Gcina Mhlanga 47:45

Thank you.

Good morning.

I just need to find out the additional programs, the ones listed on 3.2, which is for example the artificial intelligence.
Should these programs be credit bearing?

SD **Sfiso Dimba** 48:00
No.

JK **Jackie Kwinika** 48:05
Maybe not audible.
Please repeat Swiss song your answer please.

SD **Sfiso Dimba** 48:10
Yes, I.
No, no, I I said I said no.
Umm.

JK **Jackie Kwinika** 48:14
OK, OK.

SD **Sfiso Dimba** 48:14
However, yes, however, that that that's the reason why we didn't.

JK **Jackie Kwinika** 48:15
I I think that's yeah.

SD **Sfiso Dimba** 48:20
If you if you look the only accreditation we required was for only business analysis.
Because we are avoiding that.

JK **Jackie Kwinika** 48:27
Ohh God.

SD **Sfiso Dimba** 48:30
You, you, you, you.
You actually provide 2 accreditation also for because this topics basically I at the

introduction to data mining or data science.

So it's basically to cover these topics so that they learners will have some kind of an information about data science and and and and mining. Thanks.

GM **Gcina Mhlanga** 48:51

Thank you.

SD **Sfiso Dimba** 48:53

Yeah.

JK **Jackie Kwinika** 48:54

Do you think things if the floor is open and when?

AV **Alwyn vanderLinde** 48:59

Thank you.

Cannot just a follow-up question just for the previous question person also asked.

I just want to make sure that the additional learning the additional topics.

Do you?

Would you require international certification?

Full dose additional topics and then my second question and would be where you indicating our programming.

Can it be replaced by Python?

Thank you.

JK **Jackie Kwinika** 49:29

It's it's feasible.

SD **Sfiso Dimba** 49:32

Yes. I'm.

I'm.

I'm sorry, I'm just writing down everything that has.

JK **Jackie Kwinika** 49:36

OK.

SD

Sfiso Dimba 49:38

OK, in Aluin, that's the reason why I wasn't specific in terms of accreditation.
That's why it's an open topic.
It can't be international standard.
It can be a national standard.

AV

Alwyn vanderLinde 49:51

That.
Thank you.
And can we replace our programming with Python?

SD

Sfiso Dimba 49:53

Yes.
No.

AV

Alwyn vanderLinde 50:01

No. OK.

SD

Sfiso Dimba 50:02

Yes.

AV

Alwyn vanderLinde 50:05

Thank you.

SD

Sfiso Dimba 50:07

Thanks.

JK

Jackie Kwinika 50:07

The things that any other question before we close.
In other matter to discuss with thanks so much for making time to this session, we
have come to the end of session and I'm looking forward to those proposals and
good luck with your submission.



Liyanda Handula left the meeting

JK Jackie Kwinika 50:30
Bye for now.

SD Sfiso Dimba 50:36
Hi everyone.

JB Jienie Badenhorst 50:36
Thank you.

AV Alwyn vanderLinde 50:36
Not bye bye bye bye.

SD Sfiso Dimba 50:36
Thank you so much. Thank.

 **Emma Watambwa** left the meeting

MM Marshal Musarurwa 50:38
Thank you.


NS Noma Sibanda 50:39
Thank you.


KB Kerry Brooks 50:40
Thanks everybody.


NS Noma Sibanda 50:40
Bye bye.

 **Gcina Mhlanga** left the meeting

KB Kerry Brooks 50:40
Bye bye.

 **Marshal Musarurwa** 50:42
The.

 **Lesedi** 50:42
I I.

 **Sfiso Dimba** 50:43
And good luck.

 **Nonhlanhla Ntshalintshali** left the meeting

 **Kerry Brooks** left the meeting

 **Jackie Kwinika** left the meeting

 **Alwyn vanderLinde** left the meeting

 **Ashleen Chetty** left the meeting

 **Noma Sibanda** left the meeting

 **Lesedi** left the meeting

 **Jienie Badenhorst** left the meeting

 **Marshal Musarurwa** left the meeting

 **Theo Bohnen** left the meeting

 **TSEGOFATSO (Guest)** left the meeting

 **Natalie Bessit-Strachen (QLN) (Guest)** left the meeting

 **Siyakholwa Myesi** left the meeting

 **Dali Matodzi (Guest)** left the meeting

 **Tapuwa Mhlanga** left the meeting

 **sinothando Mhlongo (Guest)** left the meeting

 **Malakia Phooko (Guest)** left the meeting

 **Sfiso Dimba** left the meeting

 **Kenneth Mazibuko (Guest)** left the meeting